



UNIVERSITY OF MARYLAND STUDENT SEXUAL MISCONDUCT REPORT

PREPARED BY
THE OFFICE OF CIVIL RIGHTS
& SEXUAL MISCONDUCT

JULY 1, 2014 – JUNE 30, 2015





OVERVIEW

The University of Maryland Office of Civil Rights & Sexual Misconduct (OCRSM) is responsible for overseeing and implementing the University's response to sexual misconduct. Sexual misconduct is a broad term used to describe conduct of a sexual nature that is prohibited by University policy. In the fall of 2014, the University of Maryland revised its Sexual Misconduct Policy and created new procedures for responding to and investigating complaints of student-involved sexual misconduct. The new procedures use professional investigators and members from the UMD community to determine the outcome of the complaints. Protocols for working in collaboration with the University's Department of Public Safety (UMPD) have also been established to facilitate seamless coordination between the University's administrative response (Title IX) and criminal response to complaints also reported to law enforcement. For more information about the OCRSM, please see www.umd.edu/ocrsm.

This report captures data compiled for the 2015 academic year at the University of Maryland. (July 1, 2014 – June 30, 2015)



REPORTS

A report is a potential complaint of sexual misconduct made to University officials, often by third parties. A complaint is when an individual (or the University on an individual's behalf) engages the University's administrative complaint process to address sexual misconduct.

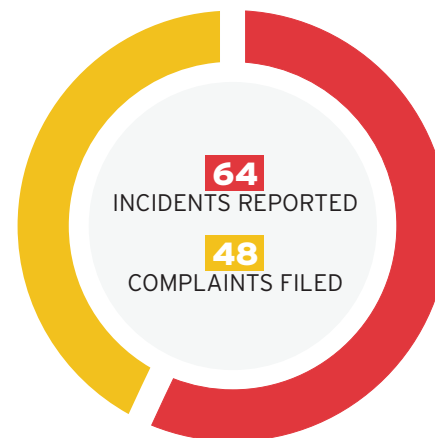
The University received **112** reports of sexual misconduct. Reports generally came directly to the OCRSM, the Office of Student Conduct (OSC), or the Office of Rights and Responsibilities, Resident Life (R&R).

Of the reports received:

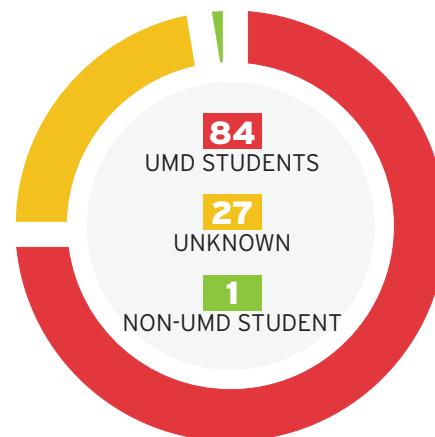
- **84** involved a UMD student respondent, of which **48** resulted in a formal complaint filed against a UMD student respondent.
- **27** involved persons unknown to UMD
- **1** involved a non-UMD student.
- **64** involved outreach and the provision of resource and referral information.

This report focuses on the outcome of the **48** reports that resulted in a complaint against a UMD student.

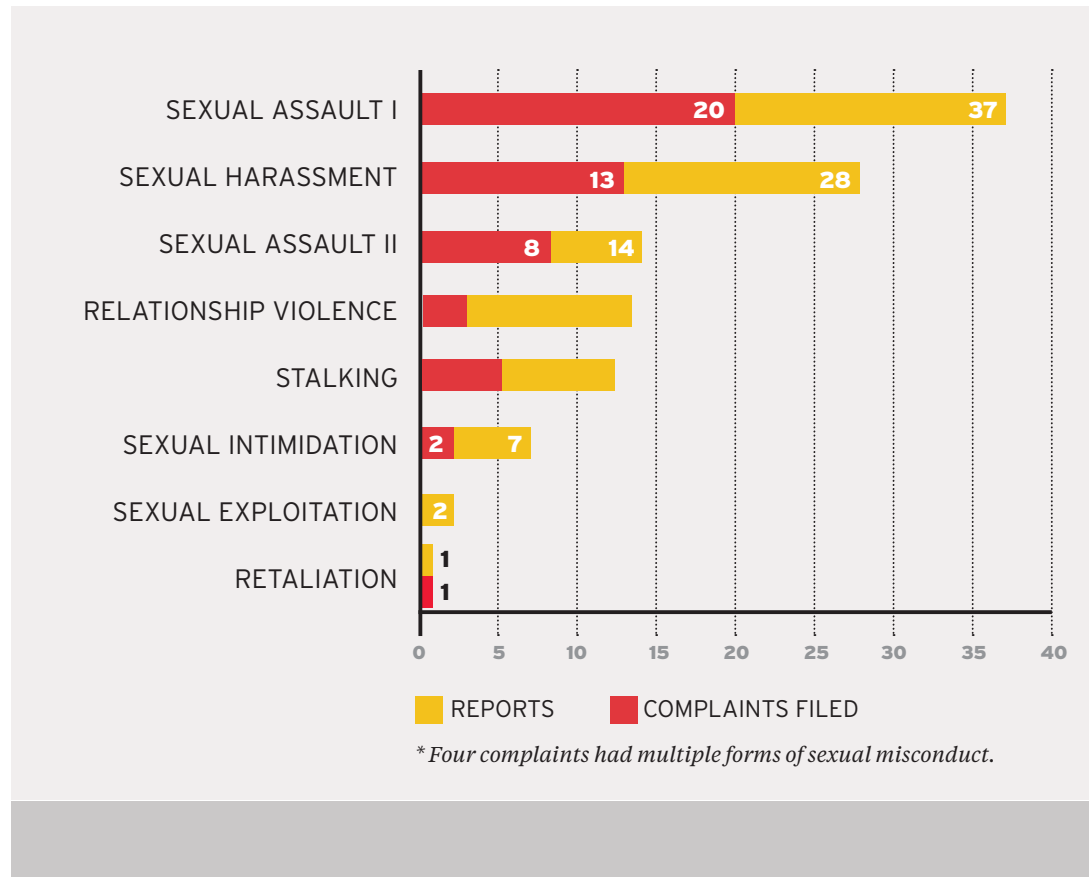
A | 112 REPORTS OF SEXUAL MISCONDUCT



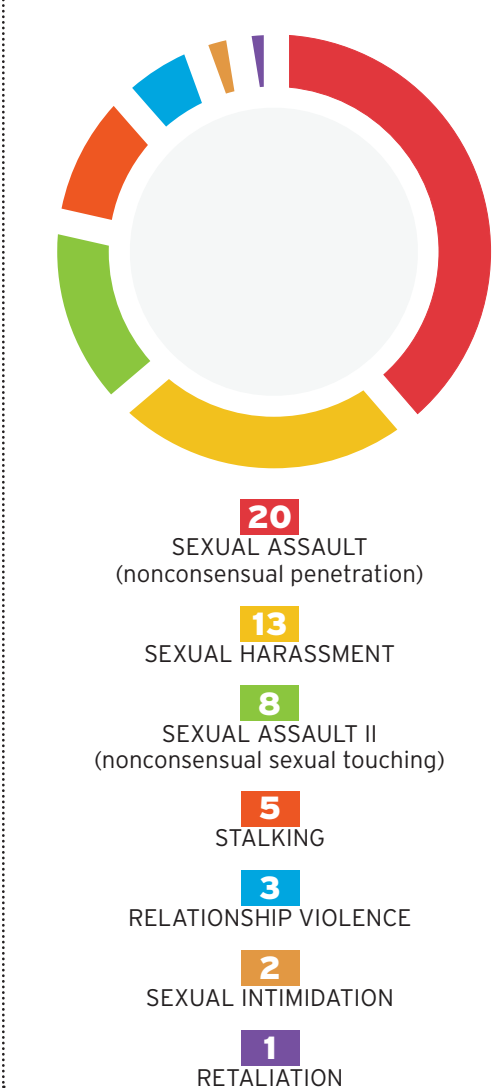
B | 84 UMD STUDENT RESPONDENTS OUT OF 112 REPORTS



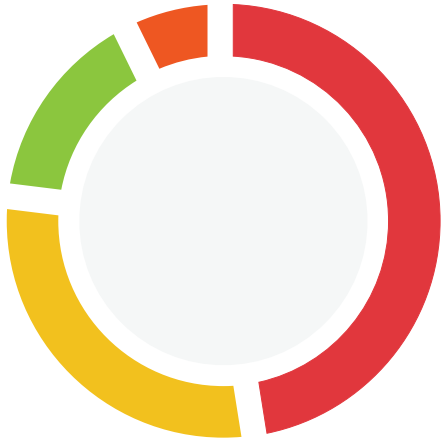
C | TYPES OF SEXUAL MISCONDUCT



D | TYPES OF SEXUAL MISCONDUCT COMPLAINTS



E | LOCATION OF COMPLAINTS



24	ON CAMPUS
14	OFF CAMPUS
8	VIRTUAL
4	COMBINATION (off/on campus and virtual)

**Some complaints involved multiple locations.*

F | COMPLAINT OUTCOMES

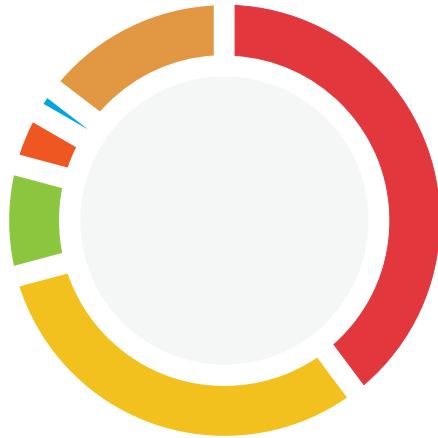
Of the **48** complaints, **15** were voluntarily resolved. Voluntary resolution is not available for complaints involving sexual assault and is generally used when the provision of specific remedies adequately address the content of the complaint.



15	VOLUNTARY RESOLUTION	6	OPEN/PENDING INVESTIGATION
13	COMPLETED INVESTIGATIONS	3	NOT ENOUGH INFORMATION/EVIDENCE
10	COMPLAINANT NOT WANTING TO GO FORWARD	1	NOT SEXUAL MISCONDUCT

G | INTERIM MEASURES

Interim measures are remedies provided to the complainant, prior to the completion of the investigation, that offer support, resources and assistance to increase the safety of the parties and the campus community as a whole.



19
NO CONTACT
ORDERS

2
HOUSING
ACCOMODATIONS REMOVAL

15
ACADEMIC
ACCOMODATIONS

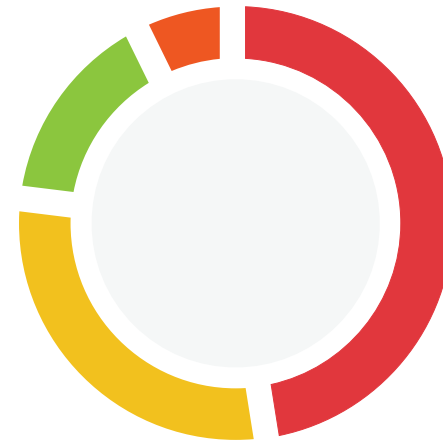
1
HOUSING
ACCOMODATIONS TRANSFER

4
INTERIM SUSPENSION

7
OTHER

H | COMPLETED INVESTIGATIONS BY TYPE OF SEXUAL MISCONDUCT

13 complaints had been resolved at the time of this report. Three cases involved two types of sexual misconduct: Sexual Harassment and Stalking.



7
SEXUAL ASSAULT I

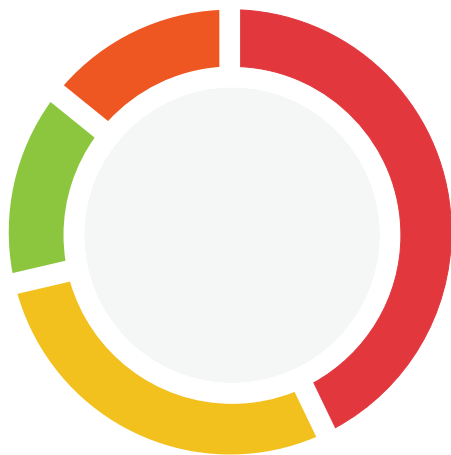
5
SEXUAL HARASSMENT

3
STALKING

1
RELATIONSHIP VIOLENCE

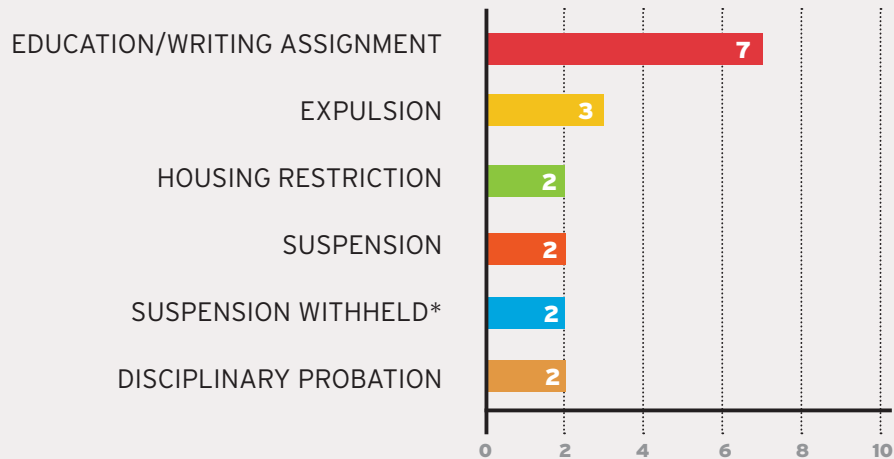
I | PENDING INVESTIGATIONS BY TYPE OF SEXUAL MISCONDUCT

6 complaints had not been resolved at the time of this report. One case involved two types of sexual misconduct: Sexual Assault II and Sexual Intimidation.



- 3**
SEXUAL ASSAULT I
- 2**
SEXUAL HARASSMENT
- 1**
STALKING
- 1**
RELATIONSHIP VIOLENCE

J | SANCTION OUTCOMES



* Violation warrants suspension but is withheld pending good behavior and other specified conditions.

K | OVERVIEW OF COMPLETED INVESTIGATION OUTCOMES

CHARGE(S)	FINDING	SANCTION(S)
Sexual Assault I	Not Responsible	Dismissed
Sexual Assault I	Responsible	Suspension through June 2016, healthy masculinity workshop, research paper, drug testing
Sexual Assault I	Responsible	Disciplinary probation, counseling sessions, presentation on sexual misconduct and ethical decision-making
Sexual Assault I	Responsible	Expulsion
Sexual Assault I	Responsible	Expulsion
Sexual Assault I	Responsible	Expulsion
Sexual Assault I	Charge dismissed	N/A
Stalking; Sexual Harassment	Responsible	Disciplinary probation, counseling sessions
Stalking; Sexual Harassment	Responsible	Suspension withheld*
Stalking; Sexual Harassment	Responsible	Suspension, housing termination
Sexual Harassment	Responsible	Disciplinary probation, counseling, educational projects
Sexual Harassment	Responsible	Sexual misconduct prevention training, educational projects
Relationship Violence	Responsible	Suspension withheld*, apology letter, research paper, alcohol assessment, housing probation

* Violation warrants suspension but is withheld pending good behavior and other specified conditions.

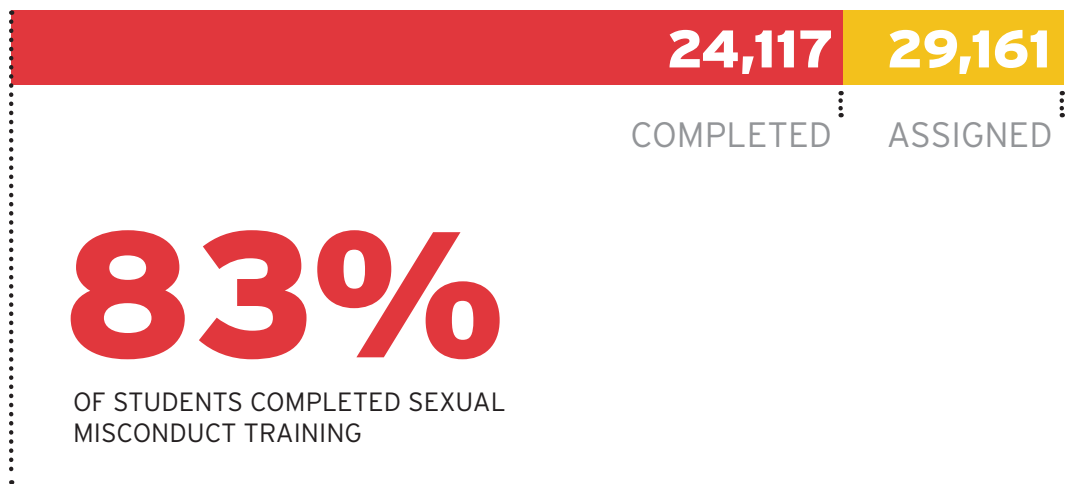
PUBLIC AWARENESS

A | ONLINE TRAINING FOR ALL UMD STUDENTS

To ensure UMD students were aware of the new Sexual Misconduct Policy, all undergraduates were required to take an online training course developed by the OCRSM to ensure that:

- Students were aware of the policy,
- What constituted prohibited conduct under the policy,
- The potential consequences for violating the policy,
- Available on- and off-campus confidential and nonconfidential resources, and
- Where to report sexual misconduct.

29,161 undergraduate students were assigned the training. The training was approximately an hour long. **24,117** students (83%) completed the training.



B | UMD-SPECIFIC CAMPAIGN

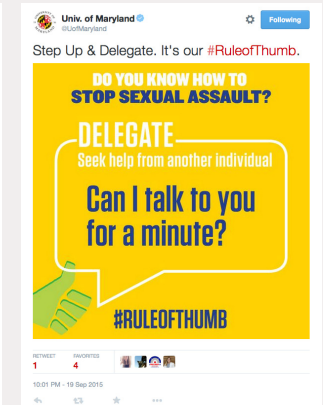
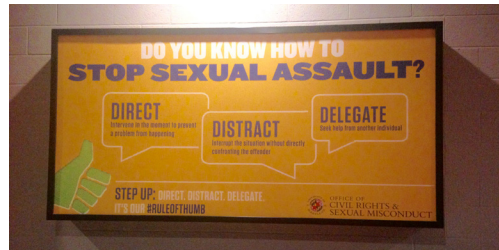


In the fall of 2014, UMD created a University-wide campaign to raise awareness about sexual misconduct. The campaign, called Rule of Thumb, is a simple way to illustrate for students what consent is and isn't, by using quotes to describe good and bad behaviors with a thumb up or down, depending on the quote.

Some people believed the etymology of the colloquialism “rule of thumb” comes from an 1868 criminal case where the court ruled a man could beat his wife with a switch not wider than his thumb. While research shows this belief to be false, it nonetheless provides an opportunity for discussion and education about our history of state-sanctioned violence against women as property. This history informs attitudes and beliefs about women today.



In addition to the Rule of Thumb campaign, the UMD Student Government Association (SGA) also adopted the White House IT'S ON US campaign.



C | BYSTANDER TRAINING

Campus Advocates Respond and Educate (CARE) to Stop Violence, the confidential service provider on campus, conducted bystander intervention training in the spring of 2015. CARE trained **45** facilitators and **1,631** students; **63%** of the trained students were affiliated with Greek life on campus.



D | UMD SEXPOSITIVE 2.1 APP

To complement the Rule of Thumb campaign and raise awareness about sexual health and education, the OCRSM partnered with the University Health Center's Sexual Health Unit to adapt the SexPositive App specifically for UMD students.





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