

STUDENT SEXUAL MISCONDUCT COMPLAINT PROCESS

COMPLAINT

- OCRSM Receives Report and Conducts Outreach
- Interim Measures Provided (*as needed*)
- Initial Assessment of Complaint
- Complaint Ends, Issue Referred or OCRSM proceeds with an Investigation



INVESTIGATION

- Notice of Investigation Issued
- Investigation Begins Or Referred to Alternative Resolution
- Investigation Complete
- Parties Review Draft Report
- Report Finalized (*may include additional investigation*)
- Investigation Finding Issued
- Report Submitted to OSC/R&R for Adjudication



ADJUDICATION

- OSC/R&R Review Report
- OSC/R&R Meets with Parties to discuss Investigation Finding
- If *No Finding* – Final Outcome Notice Issued
- If *Finding* – Proceeds to Disciplinary Conference or SRC
- If SRC – SRC Conducts Independent Review of Investigation and Issues Decision
- OSC/R&R Reviews Decision and Impact Statements
- OSC/R&R Issues Final Sanction



APPEAL

- Eligibility
- Appellate Review & Determination
- Final Outcome Notice Issued to Parties

KEY

SRC = Standing Review Committee

OSC = Office of Student Conduct

R&R = Resident Life, Office of Rights & Responsibilities

OSCRM = Office of Civil Rights & Sexual Misconduct

Cases are adjudicated by either OSC or R&R depending on where the incident occurred.



UNIVERSITY OF
MARYLAND