

Policy Statement

The University of Maryland is committed to a working and learning environment free from sexual misconduct, including sexual harassment, sexual assault, intimate partner violence/abuse, sexual exploitation and sexual intimidation. Sexual misconduct will not be tolerated. The Policy describes prohibited conduct, how to make a complaint of sexual misconduct, procedures for investigating and resolving complaints, and available resources and educational programs. The following is a summary of key provisions.

Who does this Policy apply to?

This Policy applies to members of the University community, including students, faculty and staff. It also applies to contractors and other third parties within the University's control.

Where does this Policy apply?

This Policy applies on University premises, in any University facilities or University property, or at University sponsored activities.

What is Sexual Misconduct?

Sexual harassment, unwanted sexual contact, unwanted sexual intercourse or oral sex, sexual exploitation, sexual intimidation, stalking and relationship violence.

Retaliation against anyone who files a complaint under the Policy, or who participates in an investigation of a complaint, is prohibited.

Consensual Sexual

Relationships between parties where an evaluative or supervisory relationship exists, must be disclosed to the appropriate Unit Head, supervisor, Department Chair or Dean to mitigate potential conflicts of interest

Reporting Procedures: Allegations of sexual misconduct should be reported to titleixcoordinator@umd.edu. The Office of Civil Rights & Sexual Misconduct (OCRSM) uses discretion and seeks to protect the privacy of all persons involved in complaints of sexual misconduct.

Responsible University Employees (RUE): Is any University administrator, supervisor, faculty member, campus police, coach, trainer, resident assistant, or non-confidential first responder who has the authority to take action to redress sexual misconduct; or whom a student could reasonably believe has such authority or duty.

- Complainants may also report sexual misconduct to an RUE.
- RUE's who receives a complaint of sexual misconduct must promptly report the complaint to the Title IX Coordinator.

Crime Reporting: Because some forms of sexual misconduct may also constitute a crime (and a policy violation), the University encourages persons to report incidents of sexual misconduct that are crimes to **University of Maryland Police Department at 301-405-3555.**

CONFIDENTIAL ASSISTANCE

Unless explicitly stated most persons or entities are not confidential resources and may have an obligation to report disclosures of sexual misconduct to the OCRSM. To speak with someone confidentially, contact one of the following confidential resources:

- **University Counseling Center**, 301-314-7651
- **University Mental Health Services** 301- 314-8106
- **CARE to Stop Violence**, 301-314-2222 (24 hours Crisis Cell: 301-741-3442)
- **Faculty Staff Assistance Program**, 301-314-8170 or 301-314-8099
- **Campus Chaplains**, 301-405-8450 or 301-314-9866
- **Prince George's Hospital Domestic Violence and Sexual Assault Center**, 301-618-3154