

WHAT TO KNOW ABOUT UMD'S

Policy and Procedures on Sexual Harassment and Other Sexual Misconduct

FOR STUDENTS AND EMPLOYEES



Supportive Measures

AVAILABLE THROUGH OCRSM

Individuals may obtain supportive measures, such as academic accommodations, housing accommodations, No Contact Orders, or safety planning upon OCRSM receiving a report of alleged Prohibited Conduct. Receiving supportive measures does not require the filing of a Formal Complaint.

Standard of Proof

PREPONDERANCE OF THE EVIDENCE

In order to be found responsible for a Policy violation, the evidence must show that it is more likely than not that a Policy violation has occurred. The University, not the Parties, is responsible for gathering evidence sufficient to reach a determination regarding responsibility.



Formal Resolution Process

OPTION FOR AN INVESTIGATION

Complainants may have the option to request that the University address a report of Prohibited Conduct through a formal resolution process. This includes an investigation by an impartial fact-finder and adjudication by an external Hearing Officer.

Informal Resolution Process

OPTION FOR ALTERNATIVE RESOLUTION

Informal Resolution may serve to address the alleged Prohibited Conduct as an alternative to an investigation and adjudication. Informal Resolution can encompass a variety of approaches agreed to by the Parties including, but not limited to, mediation, Respondent acknowledgement of responsibility, and/or negotiated interventions and Remedies facilitated by the Title IX Officer.



On & Off Campus Incidents

INCLUDES OUTSIDE OF THE UNITED STATES

This Policy applies to reported acts of Prohibited Conduct on campus or in the context of a University Education Program or Activity. This Policy also applies to off-campus conduct that has continuing adverse effects or creates a hostile environment on campus or in a University Education Program or Activity.



For more information or to make a report, please visit the [Office of Civil Rights and Sexual Misconduct Website](https://ocrsm.umd.edu) (ocrsm.umd.edu) or contact the Title IX Coordinator at titleixcoordinator@umd.edu or 301-405-1142.

You may also view the full [University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct](#)



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CIVIL RIGHTS &
SEXUAL MISCONDUCT