## OCRSM OVERVIEW

### ABOUT
- **Oversees** University compliance with U.S. civil rights laws through UMD’s non-discrimination policies
- **Responds** to reports of discrimination and harassment, including sexual misconduct
- **Conducts** University-wide training & education programming
- **Administers** climate surveys (with the School of Public Health)
- **Sponsors** public awareness campaigns & provides outreach

### DISCRIMINATION
- University of Maryland Non-Discrimination Policy and Procedures ([ocrsm.umd.edu/discrimination](https://ocrsm.umd.edu/discrimination))
- Programs, activities, and facilities are available to all without regard to specific “protected classes”
- University of Maryland Disability & Accessibility Policy and Procedures ([ocrsm.umd.edu/disability-accessibility-procedures](https://ocrsm.umd.edu/disability-accessibility-procedures))
- Reasonable accommodations provided to qualified individuals

### SEXUAL MISCONDUCT
- University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct ([ocrsm.umd.edu/sexual-misconduct](https://ocrsm.umd.edu/sexual-misconduct))
- Prohibited Conduct:
  - Sexual Harassment
  - Sexual Assault
  - Dating/Domestic Violence
  - Stalking
  - Other Sexual Misconduct
  - Retaliation

For more information or to make a report, please visit the Office of Civil Rights and Sexual Misconduct ([ocrsm.umd.edu](https://ocrsm.umd.edu)).