

# WHAT TO KNOW ABOUT UMD'S

## Policy and Procedures on Sexual Harassment and Other Sexual Misconduct

### FOR STUDENTS AND EMPLOYEES



#### Supportive Measures

##### AVAILABLE THROUGH OCRSM

Individuals may obtain supportive measures, such as academic accommodations, housing accommodations, No Contact Orders, or safety planning upon OCRSM receiving a report of alleged Prohibited Conduct. Receiving supportive measures does not require the filing of a Formal Complaint.

#### Standard of Proof

##### PREPONDERANCE OF THE EVIDENCE

In order to be found responsible for a Policy violation, the evidence must show that it is more likely than not that a Policy violation has occurred. The University, not the Parties, is responsible for gathering evidence sufficient to reach a determination regarding responsibility.



#### Formal Resolution Process

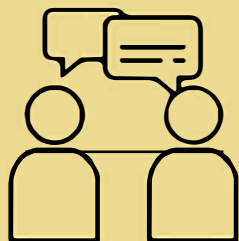
##### OPTION FOR AN INVESTIGATION

Complainants may have the option to request that the University address a report of Prohibited Conduct through a formal resolution process. This includes an investigation by an impartial fact-finder and adjudication by an external Hearing Officer.

#### Informal Resolution Process

##### OPTION FOR ALTERNATIVE RESOLUTION

Informal Resolution may serve to address the alleged Prohibited Conduct as an alternative to an investigation and adjudication. Informal Resolution can encompass a variety of approaches agreed to by the Parties including, but not limited to, mediation, Respondent acknowledgement of responsibility, and/or negotiated interventions and Remedies facilitated by the Title IX Officer.



#### On & Off Campus Incidents

##### INCLUDES OUTSIDE OF THE UNITED STATES

This Policy applies to reported acts of Prohibited Conduct on campus or in the context of a University Education Program or Activity. This Policy also applies to off-campus conduct that has continuing adverse effects or creates a hostile environment on campus or in a University Education Program or Activity.



For more information or to make a report, please visit the [Office of Civil Rights and Sexual Misconduct Website](https://ocrsm.umd.edu) (ocrsm.umd.edu) or contact the Title IX Coordinator at [titleixcoordinator@umd.edu](mailto:titleixcoordinator@umd.edu) or 301-405-1142.

You may also view the full [University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct](#)



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