

FILING A REPORT

Reports of discrimination and harassment, including sexual misconduct, may be made 24/7 online at umd.edu/ocrsm under “File a Report.”

Information regarding Supportive Measures and Resolution options may be found at the contact information below:

Office of Civil Rights & Sexual Misconduct (OCRSM)
titleixcoordinator@umd.edu
civilrights@umd.edu
301.405.1142
ocrsm.umd.edu

RESOURCES

University of Maryland Police Department
provides law enforcement & safety-related services
301.405.3555 | umpd.umd.edu

CARE to Stop Violence
provides counseling & advocacy support services
301.741.3442 (24/7 crisis line)
health.umd.edu/wellness-advocacy/care-stop-violence

Domestic Violence and Sexual Assault Center at UM Capital Region Medical Center
provides forensic sexual assault examinations
240.677.2337 (24/7 help hotline)
umms.org/capital/health-services/emergency-department/assault-and-abuse-services

UMD Counseling Center
provides confidential counseling services for students
301.314.7651 (24/7) | counseling.umd.edu

UMD Psychiatry and Substance Use Services
provides mental health services to students
301.314.8106 | health.umd.edu/PASS

Faculty Staff Assistance Program (FSAP)
provides support services to employees
301.314.8170 | health.umd.edu/fsap

Bias Incident Support Services (BISS)
provides support resources to impacted parties
301.405.0980 | biassupport.umd.edu



OFFICE OF
CIVIL RIGHTS &
SEXUAL MISCONDUCT

The University of Maryland

is committed to creating and maintaining a welcome and inclusive work and learning environment that is free from all forms of discrimination and harassment, including sexual misconduct. OCRSM is sometimes referred to as the Title IX office. Title IX is a federal civil rights law that prohibits sex discrimination in educational institutions receiving federal dollars.

OCRSM addresses all reports of discrimination and sexual misconduct and is responsible for overseeing the University's compliance with Title VI, Title IX, Title VII, and other civil rights laws.
ocrsm.umd.edu

3101 Susquehanna Hall
College Park, MD 20742
OCRSM.UMD.EDU | 301.405.1142



REPORTING OBLIGATIONS

Responsible University Employees (RUE) are required to notify the Title IX Coordinator/Officer (titleixcoordinator@umd.edu) when they learn of any information regarding sexual misconduct.

RUE includes all University administrators, supervisors in non-confidential roles, faculty members (including graduate assistants), campus police, coaches, and athletic trainers. For more information about reporting obligations for RUEs, visit ocrsm.umd.edu/sexual-misconduct under "Reporting Requirements for Staff & Faculty."



WHAT IS DISCRIMINATION?

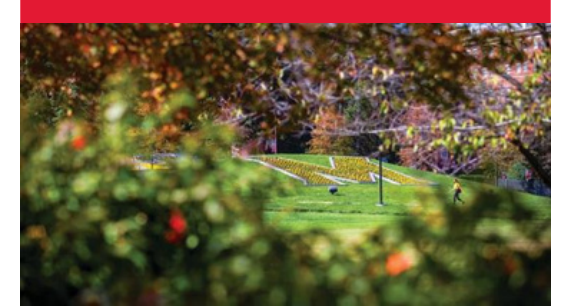
Discrimination is treating an individual or group unequally because of a protected characteristic or trait, such as their race or age.

It is against University policy and the law to treat people unfairly because of their religious beliefs, sex, color, age, race, national origin (country of birth), marital status, sexual orientation, gender identity or expression, physical or mental disability, veteran status, genetic information, political affiliation, personal appearance or any other characteristic protected by law.

WHAT IS SEXUAL MISCONDUCT?

Sexual misconduct is a broad term used to describe behavior of a sexual nature that is unwelcome. In some cases sexual misconduct is against the law, and in all cases sexual misconduct is against University policy.

Sexual misconduct includes behaviors such as sexual harassment, sexual intimidation, indecent exposure, unwanted touching of intimate body parts, domestic and dating violence, stalking, and sexual assault.



REPORTS

Discrimination Reports are addressed under the University of Maryland Non-Discrimination Policy and Procedures (**VI-1.00(B)**).

Sexual Misconduct Reports are addressed under the University of Maryland Policy and Procedures on Sexual Harassment and Other Sexual Misconduct (**VI-1.60(A)**).

For more information about the University's policies and reporting procedures, visit ocrsm.umd.edu.